

CEGA Group Services Limited Modern Slavery and Human Trafficking Statement

Introduction

Modern Slavery is a term used to encompass slavery, servitude, forced or compulsory labour and human trafficking. Modern slavery is a crime and a violation of human rights. CEGA Group Services Limited ("CEGA") is committed to ensuring that its business and supply chain are free from modern slavery and human trafficking.

This statement (made pursuant to section 54 of the Modern Slavery Act 2015 (the "Act")) sets out the steps that CEGA has taken during the financial year ending 31 December 2017 and will continue to take to meet this commitment. We intend to continue to review this statement annually.

Business and Organisational Structure

CEGA is one of the leading independent providers of global risk management, emergency assistance and claims management services to insurers and corporates.

CEGA provides a range of professional services to clients operating in the global insurance sector and currently employs over 450 permanent and contract staff within the UK.

Policies

CEGA has a number of policies and procedures in place designed to ensure that its businesses, and those of its suppliers, are conducted ethically and in accordance with all applicable laws. These include policies and procedures relating to Anti-Bribery and Corruption, Sanctions and Whistleblowing.

Supply Chain

CEGA's key suppliers are firms providing medical related services to support the CEGA group's client facing activities as well as a range of suppliers to support the operation of the CEGA Group.

We have evaluated the risk of slavery and human trafficking from occurring within our supply chain as 'low'. Nonetheless as part of our ongoing commitment to the highest ethical standards we have strengthened our existing policies and procedures for engaging new suppliers and monitoring existing suppliers. The aim of this is to ensure that those businesses and their supply chains are free from modern slavery and human trafficking.

We endeavour to establish a relationship of trust and integrity with all our suppliers, which are built upon mutually beneficial factors. We have a dedicated supply chain team who have oversight and control over suppliers to ensure best practice standards are followed.

Employees

CEGA's commitment to compliance with the Act applies equally to its own staff. Through its selection, recruitment, induction and training procedures and programmes, CEGA aims to ensure

that the people it employs are not subject to modern slavery and human trafficking and are afforded the rights and protections that they are entitled to by law.

CEGA provides training to its staff to raise awareness of the risks of modern slavery and human trafficking and remind staff of the ethical standards which they are expected to adhere to.

CEGA's Whistleblowing Policy encourages staff to report concerns they may have about CEGA's compliance with applicable laws and/or breaches of its own ethical standards, without fear of retaliation.

Governance

As part of our initiative to identify and mitigate risk we carry out ongoing oversight of the third party suppliers we use.

Further steps

Following a review of the effectiveness of the steps we have taken to mitigate the risk of modern slavery or human trafficking, we intend to take the following further steps going forward:

- sharing this statement with all our staff members and including it with our joining materials for our new employees;
- to routinely review contract terms and due diligence;
- further examining our supply chains to identify any risk areas; and
- continue to enhance and strengthen our current policies to ensure the issues of slavery and human trafficking are properly addressed, making changes as necessary.

We believe that these will help to ensure we meet the ongoing requirements of the Modern Slavery Act.

Approval and Signature

This statement was approved by the board of directors on the 27/06/2018.

SIGNATURE



Name: Muir Robertson

Title: Managing Director

Date: 27/06/2018